

# Safesport Policy

## CONDENSED SAFESPORT POLICY

DVROC's SafeSport program is designed to ensure athlete safety and promote an environment free from six forms of prohibited conduct to include actual or alleged bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct and sexual misconduct (including child sexual abuse).

## REPORTING AN INCIDENT

1. Any person who has been a party to, or witness to any one or more of the six prohibited acts of misconduct shall prepare a written report and deliver a copy to two DVROC Officials at two, separate meetings. DVROC Officials, who can be recognized by their Gold colored jackets, circulate throughout the Regatta on Thursday, Friday and Saturday of the Regatta weekend.
2. All reports shall always be treated as confidential, shall be clearly marked as confidential, shall contain the name of the person who prepared the report, and the date and time of the alleged incident, the name(s) of the victim(s), the specific prohibition which has been violated, and the date and time the report has been provided to each of the two DVROC Official, as well as the printed and signed name of the two DVROC Officials who received copies of the report.
3. A record of all information shall be kept by the victim or the victim's advocate. Due to the sensitive nature of any reported alleged incident, circulation shall be strictly limited to those parties with a specific "need to know."
4. For final disposition of any alleged incident, DVROC Officials will refer the matter to the Regatta's Chief Referee, a US Rowing Licensed Referee and provide him with the Incident Report. The Chief Referee shall be responsible to follow proper USRowing incident reporting protocol for any reported incident. The President of DVROC, or his designated member of the DVROC Board of Directors, shall assume for responsibility for supplying notification(s) to the proper authorities.
5. In case of an emergency or when there exists a need for anonymity, our hot line phone numbers are:
  - 610.952.4293 – DVROC, President, J.R, Hanna
  - 610.213.0939 – DVROC, Board Member, Kirsten Ledwith Morasco